

Partners for Peace
RURAL OUTREACH ADVOCATE

The staff operates by consensus in a collaborative manner. Each employee is assigned to a team which is led by a member of the Leadership Team. All staff strive to incorporate into their programs the input and experiences of people affected by domestic violence and abuse.

Purpose of position: The Rural Outreach Advocate is responsible for the coordination of collaborations with a wide variety of community partners to identify, assess and appropriately respond to victims of domestic abuse in the rural areas of Penobscot and Piscataquis Counties.

Status: Non-Exempt

Team: Rural Outreach Team

Location: Dover-Foxcroft, significant travel required

Specialized responsibilities of this position:

1. Provide direct services to victims of domestic abuse living in rural communities.
2. Work to strengthen current and develop new relationships with community partners (including law enforcement, social service and healthcare providers, and religious leaders) in order to expand and enhance services for rural victims and survivors of domestic abuse.
3. Collaborate with community leaders to develop and implement education, awareness and prevention strategies.
4. Perform other duties as assigned.

Minimum qualifications for this position:

1. Basic requirements as listed in Responsibilities of All Staff.
2. One to three years relevant education and/or experience.
3. Ability to work effectively with diverse populations.
4. Must have reliable transportation and proof of insurance; significant travel is required.

Preferred qualifications for this positions:

1. Understanding of the impact of community systems and institutions on people affected by domestic violence.
2. Good understanding of the dynamics that exist in supporting victims of domestic abuse who reside and work in rural communities, is preferred.
3. Experience as a domestic violence advocate, working both in rural and urban communities, is preferred.

Common responsibilities of all positions:

1. Deliver direct services to people affected by domestic abuse.
2. Deliver community education programs.
3. Participate in interagency networking and other activities as indicated by agency needs and individual job responsibilities, including but not limited to the Maine Coalition to End Domestic Violence.
4. Participate in organizational activities including staff meetings, committee meetings, in-service training, peer evaluations, and program planning.
5. Participate in recruitment, screening, training, and support of volunteers.
6. Report and/or compile statistics and units of service accurately and timely.
7. Participate in fiscal management of the organization and/or program.

Requirements common to all positions:

1. Successful completion of the organization's core direct service (hotline) training
2. Understanding of domestic violence and abuse
3. Understanding of and ability to maintain confidentiality
4. Willingness and ability to employ the self-help model of service delivery
5. Reliable transportation and required insurance
6. Willingness and ability to work flexible hours, including some nights and weekends
7. Capability to provide 24 hour confidential hotline coverage as scheduled
8. An understanding of requirements of funding for one's position and the organization in order to participate in meeting those requirements
9. Ability to work effectively as a member of a team and participate in consensus decision making
10. Effective written and oral communication skills
11. Basic computer skills
12. Comfort with diverse populations

Partners for Peace is an Equal Opportunity Employer
August 2018