



*Bangor Office: PO Box 653  
Bangor, ME 04402  
(207) 945-5102*

*Dover-Foxcroft Office: PO Box 192  
Dover-Foxcroft, ME 04426  
(207) 564-8166*

Partners for Peace, the domestic violence resource center serving Penobscot and Piscataquis Counties, invites applications for multiple advocate positions. These positions require highly motivated and professional individuals with great empathy and excellent communication skills.

**Open Positions:** Rural Advocate and Rural Outreach Advocate

**Classification:** Non-Exempt

**Work Hours:** 40 hour work week between the hours of 8am-5pm and predictable overnight and weekend work related to the 24-hour helpline

**Location:** Dover-Foxcroft, Millinocket OR Newport

**Travel:** Frequent travel required

**Pay:** \$34,000-37,000 annually, depending on experience and generous benefits including health, dental and vision, an employer-sponsored Flexible Spending and Health Savings Account, paid time off benefits, including 13 paid holidays annually.

**Training:** Significant training is required of these positions upon hire including 45-60 hours of internal training (Core Comprehensive Advocacy, Intervention, Response, and Ethics Training).

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### **Partners for Peace Mission & Vision**

At Partners for Peace (PFP), it is our mission is to engage individuals and the community to end domestic violence in Penobscot and Piscataquis Counties. We provide support, advocacy and safety planning to anyone affected by domestic abuse. We foster safe and healthy relationships through prevention, education and training. Together with our community we recognize the nature of abuse, respond to it, and change the conditions which lead to it.

We believe that every person deserves to live in peace and equality, and that just and respectful relationships can change the world.

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Core Job Responsibilities of these positions include providing direct service to survivors of domestic abuse, sexual assault in relationships, dating violence and stalking on the 24-hour helpline, at court, in support groups, and in the hospital setting; working to enhance current, and develop new relationships with community partners (including law enforcement, courts, social service and healthcare providers, and religious leaders); collaborating with community leaders to develop and implement education, awareness, intervention and engagement strategies.



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The **Rural Outreach Advocate** and the **Rural Advocate** are responsible for the coordination of community collaborations with a wide variety of community partners to identify, assess and appropriately respond to victims of domestic abuse in rural communities. These positions work to expand and enhance survivor services in the rural areas of Penobscot and Piscataquis Counties by engaging community partners in intervention, awareness, and educational opportunities. Depending on the location of the applicant, these positions could be based in Dover-Foxcroft, Millinocket, OR Newport with frequent travel throughout the rural region required.

Ideal candidates will have:

- a) Bachelor's Degree preferred or relevant (work or life) experience
- b) Demonstrated ability to communicate and engage effectively, respectfully, and professionally
- c) Enthusiasm for engaging with diverse populations and marginalized communities
- d) Understanding of the impact of community systems and institutions have on people affected by domestic violence
- e) Sensitivity and knowledge of the impacts of trauma and the dynamics of domestic violence, partner/dating abuse, sexual assault in relationships, stalking, and human trafficking, or willingness to learn
- f) Ability to maintain and preserve confidentiality
- g) Ability to enter data and units of service accurately and in a timely manner
- h) Experience with a variety of software applications including, but not limited to data programs, Microsoft Word, Excel, and Office 365 programs

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Please submit 1. **Resume** and 2. **Cover Letter** including views on domestic abuse to the following address: Hiring Committee, Partners for Peace P.O. Box 653 Bangor, ME 04402-0653 Or Via Email: [hiring@partnersforpeaceme.org](mailto:hiring@partnersforpeaceme.org); Applications will be reviewed as they are received and positions will remain open until filled. No telephone calls, please. Submissions received without all requested documents will not be considered. Full job descriptions will be made available to candidates at the time of interview.



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Partners for Peace is an Equal Opportunity Employer, 2021

*Partners for Peace proudly celebrates all unique identities including, but not limited to; Black and Indigenous people and all people of color; women (trans and cis), intersex people, non-binary people, and men (trans and cis); young people and elders; poor and working-class people; people with disabilities; people with chronic mental health conditions; lesbian, gay, bisexual, asexual, pansexual people, and all others under the Q+ umbrella; monogamous and polyamorous people; immigrants and people with limited or no English proficiency; housed or unhoused people; and people of all faiths and traditions, no matter wealth, ability, intellect, sobriety, social status, or appearance. We acknowledge that this list is not all inclusive and will change as our knowledge grows.*