



*Bangor Office: PO Box 653  
Bangor, ME 04402  
(207) 945-5102*

*Dover-Foxcroft Office: PO Box 192  
Dover-Foxcroft, ME 04426  
(207) 564-8166*

Partners for Peace, the domestic violence resource center serving Penobscot and Piscataquis Counties, invites applications for the **Shelter Advocate** position. This position requires a highly motivated and organized individual with great empathy, excellent communication skills, and strong attention to detail.

Partners for Peace is at an exciting time in our nearly 50-year history of partnering with our community to end domestic abuse. We offer competitive pay, generous benefits, and a supportive and flexible workplace. This is an entry-level position with significant opportunities for on-the-job training and professional growth. We are committed to developing and supporting emerging leaders at all stages of their careers, and creating a safe space that is inclusive and welcoming.

**Open Position:** Shelter Advocate

**Classification:** Non-Exempt

**Work Hours:** 40 hour work week between the hours of 8am-5pm and predictable overnight and weekend work related to the 24-hour helpline

**Location:** Bangor

**Travel:** Minimal travel required

**Pay:** \$35,000-38,000 annually, depending on experience, and generous benefits including health, dental and vision, an employer-sponsored Flexible Spending and Health Savings Account, retirement matching, and paid time off, including 13 paid holidays annually.

**Training:** Significant training is required upon hire including 45-60 hours of internal training (Core Comprehensive Advocacy, Intervention, Response, and Ethics Training).

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### **Partners for Peace Mission & Vision**

At Partners for Peace (PFP), it is our mission is to engage individuals and the community to end domestic violence in Penobscot and Piscataquis Counties. We provide support, advocacy and safety planning to anyone affected by domestic abuse. We foster safe and healthy relationships through prevention, education and training. Together with our community we recognize the nature of abuse, respond to it, and change the conditions which lead to it.

We believe that every person deserves to live in peace and equality, and that just and respectful relationships can change the world.

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The **Shelter Advocate** collaborates with the residential program staff in developing and maintaining programming of the shelter and works directly with shelter guests to provide individual and group support and safety planning. The Shelter Advocate is also responsible for the physical plant management of the Partners for Peace shelter building. The Shelter Advocate, like all staff at Partners for Peace, engages in helpline and crisis support of people affected by domestic violence.



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Ideal candidates will have:

- Bachelor's Degree preferred or relevant (work or life) experience
- Demonstrated ability to communicate and engage effectively, respectfully, and professionally with survivors, community partners, co-workers, and other partners
- Enthusiasm for engaging with diverse populations and marginalized communities, and commitment to co-creating an equitable, inclusive and diverse workplace
- Understanding of the impact community systems and institutions have on people affected by domestic violence
- Sensitivity and knowledge of the impacts of trauma and the dynamics of domestic violence, partner/dating abuse, sexual assault in relationships, stalking, and human trafficking, or willingness to learn
- Ability to maintain and preserve confidentiality
- Ability to enter data and units of service accurately and in a timely manner
- Experience with a variety of software applications including, but not limited to Google suite, data programs, Microsoft Word, Excel, and Office 365 programs

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How to apply:

Please submit 1. **Resume** and 2. **Cover Letter including views on domestic abuse** to the following address: Hiring Committee, Partners for Peace P.O. Box 653 Bangor, ME 04402-0653 or via Email: [hiring@partnersforpeaceme.org](mailto:hiring@partnersforpeaceme.org); no phone calls please.

Applications will be reviewed as they are received with priority given to applications received by **December 10**. Positions will remain open until filled. Applications received without all requested documents will not be considered. Full job descriptions will be made available to candidates at the time of interview.

Partners for Peace is an Equal Opportunity Employer, 2021

*Partners for Peace proudly celebrates all unique identities including, but not limited to; Black and Indigenous people and all people of color; women (trans and cis), intersex people, non-binary people, and men (trans and cis); young people and elders; poor and working-class people; people with disabilities; people with chronic mental health conditions; lesbian, gay, bisexual, asexual, pansexual people, and all others under the Q+ umbrella; monogamous and polyamorous people; immigrants and people with limited or no English proficiency; housed or unhoused people; and people of all faiths and traditions, no matter wealth, ability, intellect, sobriety, social status, or appearance. We acknowledge that this list is not all inclusive and will change as our knowledge grows.*