



*Bangor Office: PO Box 653
Bangor, ME 04402
(207) 945-5102*

*Dover-Foxcroft Office: PO Box 192
Dover-Foxcroft, ME 04426
(207) 564-8166*

Partners for Peace **COMMUNITY EDUCATOR**

Job Title: Community Educator

Classification: Non-Exempt

Work Hours: 40-hour work week with most work taking place between the hours of 8am-5pm; predictable overnight and weekend work related to the 24-hour helpline and community events

Location: Bangor

Travel: Frequent travel required (valid driver's license and reliable transportation required)

Supervisor: Community Education Program Manager

Starting Salary Range: Level 1 (\$17.34-\$18.87 hourly wage (\$36,070-\$39,253 annually), depending on experience

Partners for Peace Mission & Vision

At Partners for Peace (PFP), it is our mission is to engage individuals and the community to end domestic violence in Penobscot and Piscataquis Counties. We provide support, advocacy and safety planning to anyone affected by domestic abuse. We foster safe and healthy relationships through prevention, education and training. Together with our community we recognize the nature of abuse, respond to it, and change the conditions which lead to it.

We believe that every person deserves to live in peace and equality, and that just and respectful relationships can change the world.

Purpose of position: The Community Educator is responsible for providing community trainings and presentations for campus communities, helping professionals, Partners for Peace volunteers and staff and more. This position also provides prevention education related to domestic violence, dating abuse, and healthy and unhealthy relationship behavior in collaboration with schools and youth-based programs. This position engages in social media campaigns and awareness event planning related to Domestic Violence Awareness Month, Teen Dating Violence Awareness and Prevention Month, and other initiatives.

Core Job Responsibilities of this Position:



*Bangor Office: PO Box 653
Bangor, ME 04402
(207) 945-5102*

*Dover-Foxcroft Office: PO Box 192
Dover-Foxcroft, ME 04426
(207) 564-8166*

1. Provide community education including the Core Comprehensive Advocacy, Intervention, Response, and Ethics (CAIRET) training, community-based trainings including the Maine Coalition to End Domestic Violence 12-Hour Domestic Violence Training for Mental Health Professionals, campus education and outreach; and regular program assessment and evaluation of effectiveness
2. Collaborate with schools and youth-based programs to provide age-appropriate prevention education to children and youth on topics such as equality, kindness, healthy relationship behavior, dating abuse and violence, and more; including curriculum development, regular program assessment and evaluation of effectiveness
3. Provide high quality trainings, presentations, and awareness events and activities related to domestic abuse intervention and prevention year-round, and especially during October (Domestic Violence Awareness Month) and February (Teen Dating Violence Awareness & Prevention Month)
4. Develop educational content for social media, electronic communications, and print materials, in collaboration with the Development Department, especially as it relates to youth
5. Cultivate, nurture, and sustain relationships with community partners (schools, universities, businesses, healthcare providers, etc.) to expand the reach of the Partners for Peace Community Education Program
6. Engage in direct support and advocacy with individuals and families affected by domestic abuse and violence, especially children and youth; including the staffing of PFP's 24-hour helpline during daytime shifts, some overnights and weekends
7. Provide for quality assurance in accordance with state and federal regulations and funding requirements, including data collection and reporting, especially as it relates to training and presentation evaluations
8. Perform other duties as assigned

Qualifications Specific to this Position:

- a) Bachelor's Degree preferred, or relevant (work or life) experience
- b) Experience working with children and youth
- c) Experience providing trainings or presentations
- d) Demonstrated ability to communicate and engage effectively with coworkers and community members



*Bangor Office: PO Box 653
Bangor, ME 04402
(207) 945-5102*

*Dover-Foxcroft Office: PO Box 192
Dover-Foxcroft, ME 04426
(207) 564-8166*

- e) Excellent communication and public speaking skills
- f) Understanding of the impact of community systems and institutions on people affected by domestic violence, sexual assault, dating abuse, stalking, and human trafficking

Additional Requirements:

- a) Must pass State Bureau of Investigation (SBI) check, Department of Health & Human Services (DHHS) Abuse and Neglect investigation, and Motor Vehicle Check
- b) Ability to maintain and preserve confidentiality
- c) Ability to understand the requirements of funding for one's position and the organization in order to participate in meeting those requirements
- d) Ability to work collaboratively as well as independently
- e) Successful completion of the organization's 45-hour Core Comprehensive Advocacy, Intervention, Response, and Ethics Training for new domestic violence advocates
- f) Understanding of the impacts of trauma and the dynamics of domestic violence and abuse
- g) Enthusiasm for engaging with diverse populations and marginalized communities
- h) Willingness and ability to employ a survivor-centered, self-help model of service delivery and social justice advocacy
- i) Willingness and ability to work flexible hours, including some nights and weekends
- j) Willingness and ability to provide 24-hour confidential helpline coverage as scheduled
- k) Dedication to the Partners for Peace Mission and Vision and Inclusivity Pledge

Physical Requirements and Working Conditions:

- a) Must be able to work in a fast-paced, non-smoking, trauma-informed, survivor-centered environment with the potential for stress
- b) Must be able to sit for long periods of time
- c) Must be able to do occasional lifting and transporting of materials
- d) Must be able and willing to provide crisis response services and advocacy to survivors of domestic violence sometimes during evenings and weekends

Partners for Peace is an Equal Opportunity Employer, 2022

Partners for Peace proudly celebrates all unique identities including, but not limited to; Black and Indigenous people and all people of color; women (trans and cis), intersex people, non-



*Bangor Office: PO Box 653
Bangor, ME 04402
(207) 945-5102*

*Dover-Foxcroft Office: PO Box 192
Dover-Foxcroft, ME 04426
(207) 564-8166*

binary people, and men (trans and cis); young people and elders; poor and working-class people; people with disabilities; people with chronic mental health conditions; lesbian, gay, bisexual, asexual, pansexual people, and all others under the Q+ umbrella; monogamous and polyamorous people; immigrants and people with limited or no English proficiency; housed or unhoused people; and people of all faiths and traditions, no matter wealth, ability, intellect, sobriety, social status, or appearance. We acknowledge that this list is not all inclusive and will change as our knowledge grows.