



Partners for Peace **RURAL ADVOCATE**

Job Title: Rural Advocate

Classification: Non-Exempt

Work Hours: 40 hour work week between the hours of 8am-5pm and predictable overnight and weekend work related to the 24-hour helpline

Location: This position is based at the Dover-Foxcroft Resource Center and provides service mainly in Piscataquis County and Northern Penobscot County

Travel: Frequent travel required

Supervisor: Advocacy Services Program Manager

Starting Pay Range: \$17.34-\$18.87 hourly wage (\$36,070-\$39,253 annually), depending on experience

Partners for Peace Mission & Vision

At Partners for Peace (PFP), it is our mission is to engage individuals and the community to end domestic violence in Penobscot and Piscataquis Counties. We provide support, advocacy and safety planning to anyone affected by domestic abuse. We foster safe and healthy relationships through prevention, education and training. Together with our community we recognize the nature of abuse, respond to it, and change the conditions which lead to it.

We believe that every person deserves to live in peace and equality, and that just and respectful relationships can change the world.

Purpose of position: The Rural Outreach Advocate is responsible for the coordination of community collaborations with a wide variety of community partners to identify, assess and appropriately respond to victims of domestic abuse in rural communities. The Rural Outreach Advocate will work to expand and enhance victim services in the rural areas of Penobscot and Piscataquis Counties by engaging community partners in prevention, awareness, and educational opportunities.



Core Job Responsibilities of this Position:

1. Provide crisis intervention and advocacy to victims and survivors of domestic violence at the organization's Dover-Foxcroft and other community locations as requested, primarily in Piscataquis County and Northern Penobscot County
2. Engage in direct support and advocacy with individuals and families affected by domestic abuse and violence, including the staffing of PFP's 24-hour helpline during daytime shifts, some overnights and weekends
3. Participate in interagency networking and relationship building with individuals and community groups (healthcare providers, helping professionals, law enforcement, faith communities etc.) to enhance services for victims and survivors of abuse in the rural region
4. Collaborate with community leaders to develop and implement domestic abuse education, awareness, intervention and engagement strategies
5. Perform other duties as assigned

Qualifications Specific to this Position:

- a) Bachelor's Degree preferred or relevant (work or life) experience
- b) Ability to provide consistent high quality direct service support and advocacy to survivors of abuse and violence
- c) Demonstrated ability to communicate and engage effectively, respectfully, and professionally, sometimes in public spaces
- d) Experience with providing presentations or trainings or willingness to learn
- e) Understanding of the impact of community systems and institutions on people affected by domestic violence, especially in rural communities

Additional Qualifications:

- a) Successful completion of the organization's 45-hour Core Comprehensive Advocacy, Intervention, Response, and Ethics Training for new domestic violence advocates
- b) Sensitivity to and understanding of the impacts of trauma and the dynamics domestic violence, dating/partner abuse, sexual assault in relationships, stalking, and human trafficking, or willingness to learn



- c) Enthusiasm for engaging with diverse populations and marginalized communities
- d) Willingness and ability to employ a survivor-centered, self-help model of service delivery and social justice advocacy
- e) Willingness and ability to work flexible hours, including some nights and weekends
- f) Willingness and ability to provide 24-hour confidential helpline coverage as scheduled
- g) Dedication to the Partners for Peace Mission and Vision and Inclusivity Pledge

Additional Requirements:

- a) Must pass State Bureau of Investigation (SBI) check, Department of Health & Human Services (DHHS) Abuse and Neglect investigation, and Motor Vehicle Check
- b) Must provide own transportation (fully insured vehicle), provide proof of and maintain a valid driver's license, and compliance with Maine law regarding vehicle insurance
- c) Experience with a variety of software applications including, but not limited to data programs, Microsoft Word, Excel, and Office 365 programs
- d) Excellent organizational skills and attention to detail
- e) Effective time management skills
- f) Ability to maintain and preserve confidentiality
- g) Ability to report and/or compile statistics and units of service accurately and timely
- h) Ability to understand the requirements of funding for one's position and the organization in order to participate in meeting those requirements
- i) Ability to work collaboratively with a variety of people as well as independently;
- j) Ability to successfully manage and prioritize tasks related to multiple projects and direct support of survivors of domestic violence
- k) Engagement in organizational activities including staff meetings, committee meetings, volunteer support, trainings, and program planning
- l) Willingness and ability to travel in-state and out-of-state as needed

Physical Requirements and Working Conditions:

- a) Must be able to work in a fast-paced, non-smoking, trauma-informed, survivor-centered environment with the potential for stress
- b) Must be able to sit for long periods of time and do minimal bending and lifting as required
- c) Must be able and willing to provide crisis response services and advocacy to survivors of domestic violence sometimes during evenings and weekends



Partners for Peace is an Equal Opportunity Employer, 2022

Partners for Peace proudly celebrates all unique identities including, but not limited to; Black and Indigenous people and all people of color; women (trans and cis), intersex people, non-binary people, and men (trans and cis); young people and elders; poor and working-class people; people with disabilities; people with chronic mental health conditions; lesbian, gay, bisexual, asexual, pansexual people, and all others under the Q+ umbrella; monogamous and polyamorous people; immigrants and people with limited or no English proficiency; housed or unhoused people; and people of all faiths and traditions, no matter wealth, ability, intellect, sobriety, social status, or appearance. We acknowledge that this list is not all inclusive and will change as our knowledge grows.